



Avacta Group plc Environmental Policy

The management and employees of Avacta Group are committed to helping the Environment.

We have introduced this Environmental Policy with the aim of minimizing our negative impact on the environment through:

- Improved energy efficiency and water usage in our processes;
- Proper storage of hazardous and non-hazardous chemicals and materials;
- Proper disposal of waste using specialist contractors where appropriate;
- Reduction of waste materials generally and commitment to recycling where possible;
- Use of environmentally responsible suppliers;
- Reduction in travel through the use of video conferencing where appropriate;
- Providing the appropriate training to staff where required;
- Continual monitoring of the environmental impact of our processes and products through the Health and Safety and Quality Management processes.

Management has overall responsibility for ensuring the policy is followed.

It is the responsibility of every employee and contractor employed by the company to co-operate and assist in the implementation of the Environmental Policy.

February 2016

A handwritten signature in blue ink, appearing to read "ASME".

Alastair Smith

Chief Executive Officer