

## **Avacta Group Environmental Policy**

Avacta Group is committed to proactive environmental management at all levels from local to global, positively influencing key stakeholders, especially customers and suppliers. We have introduced this Environmental Policy with the aim of minimising our negative impact on the environment.

We maintain organisational structures, management systems, procedures and training plans to ensure, as a minimum, compliance with all relevant laws, regulations and standards. The specific processes adopted by Avacta Group include:

- Improved energy efficiency and water usage in our processes.
- Proper storage of hazardous and non-hazardous chemicals and materials.
- Proper disposal of waste using specialist contractors where appropriate.
- Reduction of waste materials generally and commitment to recycling where possible.
- Use of environmentally responsible suppliers.
- Reduction in travel through the use of video conferencing where appropriate.
- Providing the appropriate training to staff where required.
- Continual monitoring of the environmental impact of our processes and products through the Health and Safety and Quality Management processes.

**April 2022**